


MEMORANDUM FOR: C/ops

STAT

Good letter. My  
only point is that we  
should tell  we think  
<sup>a good idea</sup>  
it ~~best~~ that he outline the  
policy to the TCN's now.

STAT

 12 7  
(DATE)

STAT

TCN

## FOREIGN BROADCAST INFORMATION SERVICE

[redacted]  
Washington, D. C. 20013

STAT

21 April 1972

[redacted] Chief

STAT

Okinawa Bureau, FBIS

Dear [redacted]

Subject: TCN Benefits  
Ref : Your letter, 4 Apr 72,  
same subject

STAT

Your request to provide an "adjustment" to our TCN's on Okinawa in the event they should lose the privileges of the Exchange and Commissary, the APO facilities and of Duty Free Imports has been thoroughly reviewed. Although there was uniform regret, there was universal agreement that the proposal should be disapproved.

We view Reversion, as it is in fact, as the end of an era, a change in reality if not in geography. Thus, as those TCN's who earlier went from a U.S.-controlled environment to Thai Government control lost privileges, so also must those at Okinawa realize that they are now going from U.S. to Japanese Government control, and face the possibility of a similar loss of privileges. Our situation in Okinawa, and theirs, is now similar to our situation throughout the FBIS field, and if pressed on the matter of privileges, we must act accordingly. We rejected the concept of an equalization allowance on philosophical as well as operational grounds: we were later informed that it would in any event have been rejected on regulatory grounds since it is intended for U.S. personnel without official status.

Accordingly our policy with regard to benefits and privileges for TCN's at Okinawa is as follows:

- a. We shall do whatever is appropriate to maintain all current privileges.
- b. We shall provide housing and education allowances should these benefits be withdrawn.
- c. We shall in no way compensate for the loss of PX, Commissary, APO and Duty Free Import privileges. We view these benefits as accidents of history, benefits peculiar to Okinawa under military control, benefits above and beyond those enjoyed by other TCN's in FBIS, and if withdrawn by the authorities, will be like youth, unrecoverable in any way.

SUBJECT: TCN Benefits

Nothing I have said is likely to change the TCN's view of the loss, should it occur; that difficult task must fall to you and your colleagues and those who follow. It's unlikely that they will consider that for up to 25 years they have had privileges and benefits not accorded to any other TCN's in FBIS; it is unlikely that they will consider the fact that their salaries, exclusive of benefits, are considerably higher than corresponding TCN grades at other bureaus; it is more likely that they will question our fairness. To be fair however is to be free from favor to any side. As I look to our other TCN's on the one side, and to the interests of the Government on the other, I feel assured that our policy is just that.

Sincerely,



Chief, Operations Group

STAT